# European **policies and services** for creative minds from anywhere in the world

#### **EURAXESS – Researchers in Motion**









- Passionate about research and innovation
- 2. Why should you get involved and why is EURAXESS useful for you as an employer?
- 3. Added values of the initiative
- 4. How can we help you?
- 5. Whom to contact?

#### 1. Political frame

# **Europe2020 Strategy:**

a smart, sustainable and socially inclusive market economy

One of the FLAGSHIP initiative: research and innovation

#### THE INNOVATION UNION!

Aims at improving our knowledge base, creativity and skills

Central to this idea is the European Research Area

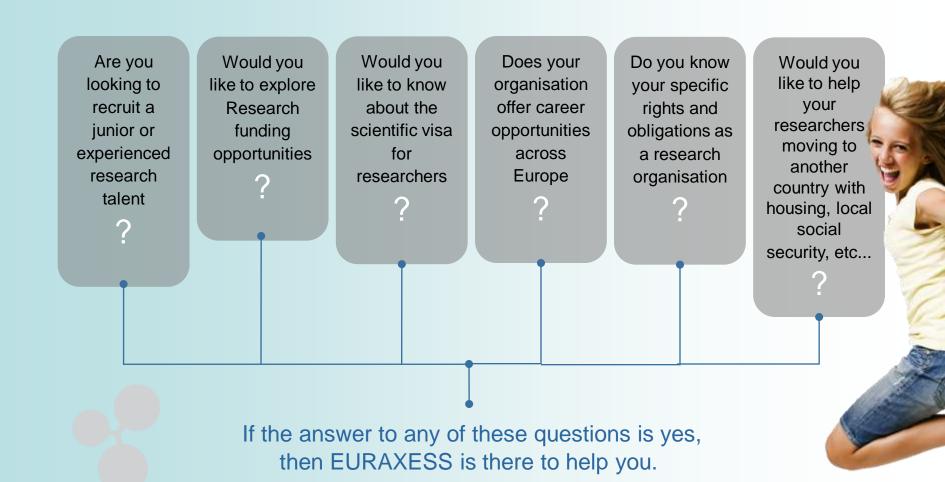
#### Inherent:

Open recruitment, social security, pension rights, doctoral training and global attractiveness of Europe



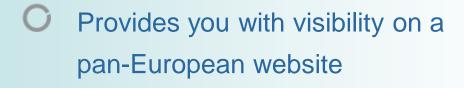


# 2. Why should you get involved and why is EURAXESS for you?





## **EURAXESS:**



Allows you to post your job vacancies and funding opportunities for Researchers

Gives you access to a pool of CVs of talented Researchers

Establishes your rights and obligations

Offers your Researchers mobility services

#### 3. What is EURAXESS?

EURAXESS is a unique initiative, launched by the European Commission (European Union) to promote research careers and facilitate the mobility of researchers across Europe.

The initiative was created to stimulate, protect and nurture the European Research and Innovation environment, providing the researcher community with access to improved career and social development.





EURAXESS is a one-stop shop for the development of research careers in Europe with the support of a network of people to assist researchers and research organisations!

## **EURAXESS:**

- Provides personalised assistance from a network of people dedicated to help you
- Makes your life easier as a research organisation by giving you advice on administrative and legal issues
- Gives you a competitive edge when you are awarded the European Commission logo for 'Human Resources Excellence in Research'
- Connects the European Research community...

... and all EURAXESS services are independent and completely FREE!

# EURAXESS develops its activities under the following 4 key initiatives:





Helps you to advert jobs, funding opportunities, grants, etc.



Offers you a network of over 500 people in 38 countries to assist you



Helps you deal with you researchers' rights



Connects European researchers worldwide

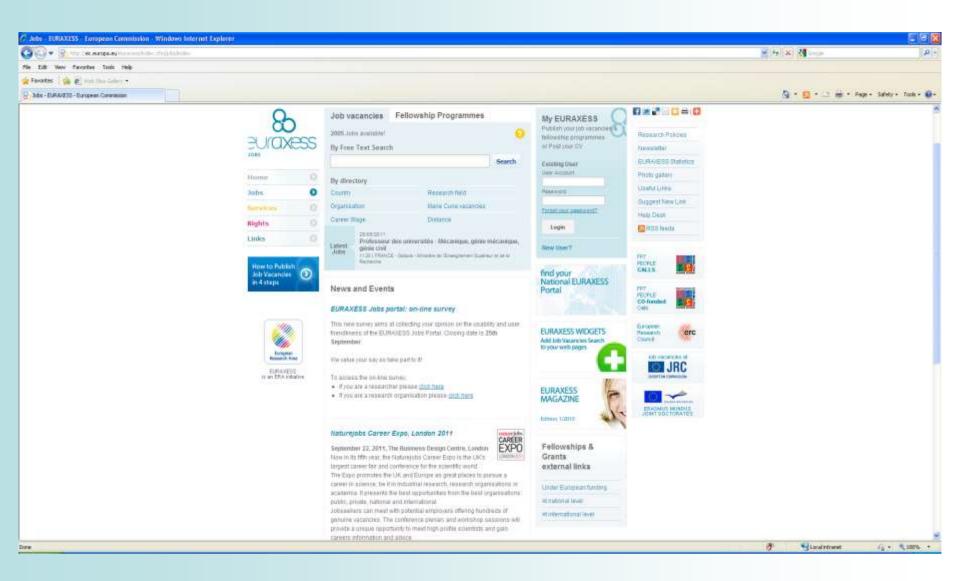




Job and funding **opportunities** cover a vast array of research fields ranging from Neurosciences to Political Sciences

Via our website you can access the CVs of potential employees across Europe and beyond (~ 19,000 active CVs)

EURAXESS Jobs is completely **free of charge!**More than 61,000 researcher accounts have been created so far



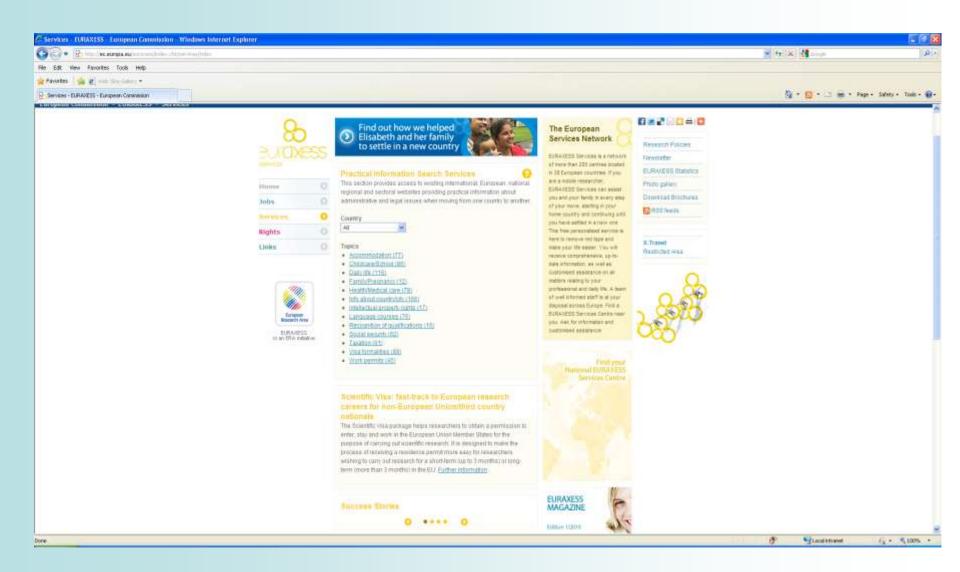
#### **EURAXESS Services offers**

- practical information that make your life easier:
- √ administrative issues
- ✓ legal issues
- ✓ Help for your researchers and their family to move from one country to another
- personalised assistance from a network of 500 people spread in 200 offices across Europe

#### **EURAXESS Services**

You can get advice on topics such as: Everyday Administrative Financial Legal queries queries queries queries e.g. Health/ e.g. e.g. e.g. Accommodation Medical care Visa formalities **Taxation** 





**Key document: The European Charter for Researchers** and the Code of Conduct for their Recruitment

Commission Recommendation to Member States, laying out the rights and obligations of researchers, their employers and funders

Today more than 220 organisations representing some 1 100 institutions from 32 countries in Europe and beyond have endorsed the principles of Charter and Code





- The European Union puts a high priority in creating a stimulating and competitive research environment
  - The European Union legislation also focuses on good working conditions and adequate career development opportunities
- It promotes fairness in relation to social security, pensions, and other rights for researchers

#### By applying a set of rules:

- Your organisation is recognised and enhanced, gaining competitive advantage and attracting the best researchers.
- O You are recognised as a good employer.
- Work-life balance of researchers is respected.
- You are part of a truly pan-European network consisting of research organisations and Researchers.
- By applying the principles of the Human Resources Strategy for Researchers you can be awarded the 'Human Resources Excellence in Research' logo!

#### Human Resources Strategy for Researchers (HRS4R)

The 'Human Resources Excellence in Research' logo is awarded to institutions that have made **significant progress** in implementing the Charter and Code

O To date, 67 institutions from across Europe have gained this recognition

C Look for this logo and discover advantages!





#### **EURAXESS Links**

EURAXESS Links is a networking tool for European Researchers working outside Europe. It exists in:

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- O Japan
- China
- O India
- O Singapore

In addition to organising events, EURAXESS Links provides information about research in Europe, European research policies, opportunities for research funding, for international collaboration and for trans-national mobility.

Membership is free.

Stay in touch with Europeans and Europe also when you are abroad!

#### 3. Added value of the initiative

#### **EURAXESS** is innovative because:

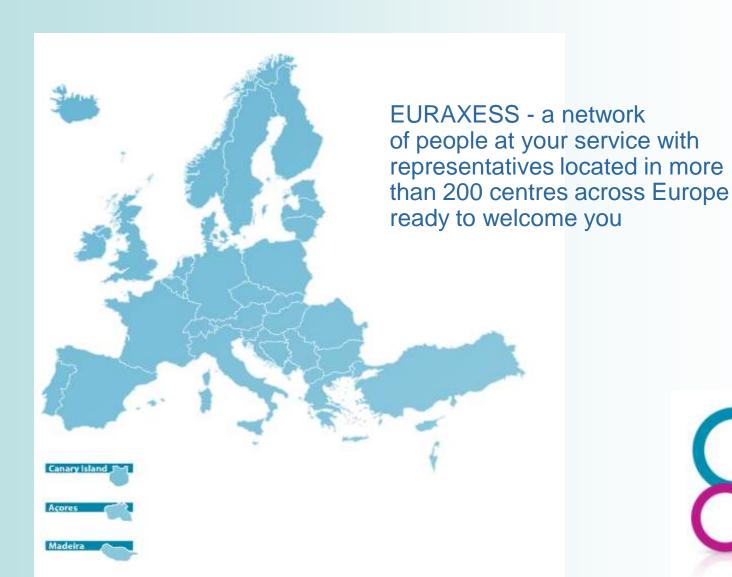
- Is a one-stop shop for you with information from across Europe about recruitment, Visa application, work permits, social security and other relevant issues...
- O Is completely FREE of charge.
- Is independent, acting with the sole purpose of contributing to the development of Research in Europe.
- It helps you to be part of the Researchers' community.
- It gives you the support of a network of people that offer you personalised assistance across Europe!



- It gives you free access to recruit top Researchers in Europe (and beyond).
- The endorsement of the EURAXESS Charter & Code will give you a competitive edge to attract research talent.
- O It offers visibility to your institution on the EURAXESS site for FREE.
- Gives you the possibility to be part of a European Network that cares about the Research and innovation community and looks after its interests.

In 2010 EURAXESS had a total of around 500 000 unique visitors on the website and a total of 5 million page views!!

## 4. How can we help you





### 5. Whom to contact



Visit the European website at <a href="http://ec.europa.eu/euraxess">http://ec.europa.eu/euraxess</a>

or one of the 36 national EURAXESS websites at:

http://ec.europa.eu/euraxess/index.cfm/jobs/nationalPortals





Thank you!

<a href="http://ec.europa.eu/euraxess">http://ec.europa.eu/euraxess</a>

or

<a href="mailto:rtd-rmp@ec.europa.eu">rtd-rmp@ec.europa.eu</a>